



### **TERMS & CONDITIONS**



Eastern Builders Safety Group Ltd exists to provide health, safety, and environmental services to its members who subscribe to its services. The group offers two types of membership: Full Membership and Safety Advice Line Membership, each designed to suit the needs of construction companies.

The Safety Advice Line Membership is specifically designed for small works and sub-contract companies that require access to health and safety advice only. Additional chargeable services are available from our team of Advisors when required. This service supports not only smaller organisations but also full members who, when sub-contracting, need assurance that their sub-contractors have suitable access to competent Health and Safety advice as required in the CDM Regulations 2015.

Full Membership offers a total proactive service to its members, including regular independent site inspections, access to advice via phone and email, advice on health and safety plans, assistance with risk assessments and method statements on site, provision of performance data from site inspections, regular performance/progress review meetings, assistance with annual policy reviews, regular bulletins and newsletters, updates on legislation and good practice, premises inspections, and assistance and advice with major accident investigations.

The Safety Advice Line Membership is a service made available to small "sub-contract" tradesmen and only provides telephone and email advice, as well as regular bulletins and newsletters. Additional services are available at a published scale of rates.

Services are available to members over a 75-mile radius from the office in Cambridge. Services required outside the 75-mile range are reviewed and offered to a strategic location professional partner for their regional service. Costs will be passed on at the partner's invoice value. Additional services can also be offered to full members at a reduced cost, including Advisor to the Principal Designer, training, and other consultation services.

Subscription fees are based on the last set of audited accounts of the member company. The turnover request forms will be issued during October each year for completion, and subscriptions are payable in January and July of each year for the services described. Additional fees are only requested for services not included in the service list above.

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The inspection visits will be reported at the time of the visit to the designated Site Manager. The inspection report will be electronically sent to the designated person's office by the start of the next morning's activity, and EB Safety Group will retain an office copy. If during the inspection, the Safety Advisor considers the standards of health and safety may cause a significant risk to the site personnel or public, the facts will be communicated to the member's Site Manager and then to the Managing Safety Advisor, who will contact the member's Managing Director or designated Health and Safety Director by phone.

The trustee management group of directors meets on a regular basis with the Managing Safety Advisor to oversee the affairs of the Eastern Builders Safety Group Ltd. The forum of directors is voted into office at the Annual General Meeting during October each year. All member company directors are encouraged to attend the AGM and offer their service to this forum.

Eastern Builders Safety Group is owned by its membership, and the liability of the members is limited. Every member of the Group undertakes to contribute to the assets of the Group, in the event of the same being wound up while he is a member, or within one year after he ceases to be a member, for payments of the debts and liabilities of the Group contracted before he ceases to be a member, and of the costs, charges, and expenses of winding up, and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding £100.00 (One Hundred Pounds Only). Accounts are published and can be viewed at Companies House.

Termination of membership must be notified in writing and is subject to a 6 months' notice period.

#### **BUILT BY THE INDUSTRY FOR THE INDUSTRY**





## MEMBERSHIP APPLICATION

To apply for membership of the Eastern Builders Safety Group Limited (the Group), please complete this form in full and return it to us, along with a copy of your current Health & Safety Policy and Notifiable Accident Records for the past three years.

### **Section 1 Company Details**

Company Name					
Company Address					
Main Contact					
Main Contact Telep	hone				
Main Contact Email					
Company Type	Limited Company $\square$	Sole Trader □	Partnership $\square$		
Do you operate as:	Main Contractor	Sub-Contract	tor $\square$		
<b>Declared Turnover</b>	£				
This Section Applies In Respect Of Limited Companies Only  If you are applying on behalf of a limited company, please complete this section:					
Re: Eastern Builders Safety Group Limited (a company limited by guarantees)					
Insert Company Name Limited, being a proposed subscriber to the Memorandum and Articles of Association of the above company HEREBY CERTIFY that we have power to subscribe for share in, guarantee the objects of, and become a member of the above-named company.					
Director Duly Signed					





# Section 2 Membership Questionaire

Membership Ap	oplication for:	Full Men	nbership $\square$	Safety Advis	e Line Only
Number of Emp	ployees				
Details of the I	Director respo	nsible for sat	ety matter	s in your com	pany:
Name					
Position					
Do you have a	health and saf	ety policy?	Yes $\square$	No	
Please provide supervisors in	-	-	ing provide	d to your emp	oloyees and
Has any HSE er Prohibition No	•		•	'	nprovement o
Yes $\square$	No [				
If yes, please p	provide details	of further d	etails:		
How many acti	ive projects ar	e ongoing?			





#### Section 3 Declaration

I / We Hereby Apply For Membership Of The Eastern Builders Safety Group Limited (The Group) And By Signing this Declaration Confirm That:

I / we have read and agree to be bound by the memorandum and articles of association and by-laws of the group for the time being.

I / we agree to pay my / our subscription in accordance with the memorandum and articles of association and understand that the current rate of subscription for Full Membership is calculated by reference to turnover.

I / we have read and agree to the terms and conditions of membership.

The information provided in this form is true and correct to the best of my / our knowledge.

 $\ensuremath{\mathsf{I}}$  / we agree to return the following documentation with this application, if applicable:

- Details of our notifiable accident record for the last 3 years
- ✓ Copy of our current health & safety policy

X			

Director Duly Signed



### SUBSCRIPTION FEES

For just £365 & VAT per annum, our Safety Advice Line Membership provides easy access to vital health and safety expertise, practical support, and assistance with PQQs for trade membership, a cost-effective option for businesses of all sizes.

For those looking for a more comprehensive solution, our Full Membership is based on a fair and equitable approach - fees are determined by your company's turnover. See the table below for a breakdown of fees (excluding VAT). Our goal is to provide members with the support they need to ensure the safety and success of their construction business.

Turnover Bands/Subscription Fees			Turnover Bands/Subscription Fees		
From	То	Full Year Subscription	From	То	Full Year Subscription
£0	£999,999	£1,619	£3,500,000	£3,999,999	£5,533
£1,000,000	£1,249,999	£1,826	£4,000,000	£4,499,999	£5,949
£1,250,000	£1,499,999	£2,088	£5,000,000	£5,499,999	£6,889
£1,500,000	£1,749,999	£2,611	£5,500,000	£5,999,999	£7,411
£1,750,000	£1,999,999	£3,132	£6,000,000	£6,499,999	£7,932
£2,000,000	£2,499,999	£3,653	£6,500,000	£7,499,999	£8,454
£2,500,000	£2,999,999	£4,594	£7,500,000	£8,499,999	£8,977
£3,000,000	£3,499,999	£5,115	£8,500,000	£9,999,999	£9,759



Everyone pays what they can afford.

If you make more money, you pay more in fees.

Turnover Bands/Subscription Fees				
From	То	Subscription Fee % of Annual Turnover		
£10,000,000	£14,999,999	0.0009360		
£15,000,000	£19,999,999	0.0008840		
£20,000,000	£24,999,999	0.0008372		
£30,000,000	£39,999,999	0.0008112		
£40,000,000	£49,999,999	0.0007904		

This makes it fair for everyone, no matter how big or small their business is.

It's easy to understand: You can figure out how much you need to pay by looking at how much money your business makes. This helps you budget better and know what to expect.

It's worth it: If you're paying more, you might be more likely to take your membership seriously and get more out of it. And if you're paying less, you still get the benefits of being a member without paying too much.

It helps us help you: By charging fees based on how much money members make; we can reinvest and use that money to provide more benefits and services for our members.