



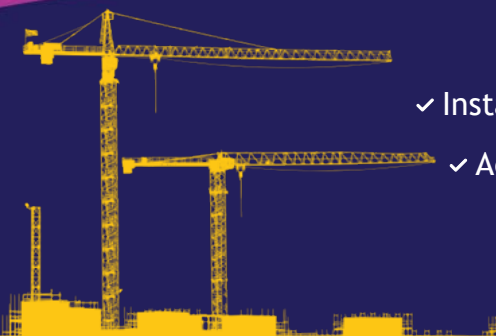
EB SAFETY GROUP

**BUILT BY THE INDUSTRY
FOR THE INDUSTRY**



Membership Brochure

- ✓ Instant Access to Forms, Guides, Assessments & Templates
- ✓ Access to Member Discount Rates for Additional Services
- ✓ Ongoing Support, Guidance and Advice
- ✓ H&S Policy Reviews & Updates
- ✓ Electronic Site Reports
- ✓ Site Inspections



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Established in 1992, EB Safety Group has grown to become the largest construction safety group across the south eastern counties, East Anglia and London.

As a not-for-profit business, encompassing a network of Highly Qualified Health and Safety Advisors, we offer advice, training, and risk management solutions specific to construction business needs and safety concerns, to all of our Members, Principal Contractors and Specialists, regardless of size.

We ensure that you fulfil your contractual duties to comply with CDM 2015 Regulations and also assist you to meet Industry Standards such as, CHAS, SMAS, Achilles and otherSSIP or PAS 91 schemes.

EB Safety Group supports you in taking the right steps to improve Health & Safety Management enabling you fulfil your legal requirement while protecting you and those you work with.



**Built By The Industry
For The Industry**



Eastern Builders Safety Group Limited has a rich history, dating back to 1992, when three independent safety groups merged to form a unified entity. These groups were the Beds & Herts Safety Group, Cambridge Building Safety Group, and Central Essex Building Safety Group.

Each group had established strong relationships with their members and the local enforcing authorities over the years. The merger not only strengthened these relationships, but also brought together a wealth of skills and knowledge, helping EB Safety Group become the largest construction safety group across the south eastern counties, East Anglia and London.

Recognition Of Our Commitment To Excellence With Our Proudly Accredited Team.



What sets us apart is that we are owned by YOU, our members, who subscribe to our services and also generate revenue from additional offerings. This unique structure allows us to provide a personal service to our members, rather than being driven by cost and profitability constraints like larger companies.

Our commitment to our members is second to none. We work tirelessly to provide the best support and expertise possible to ensure the safety and success of their construction business. Our focus on personal service means that our members receive tailored support that is responsive to their individual needs.

At EB Safety Group, we are proud to be built by the industry for the industry. Our ownership structure means that our members have a say in how the company is run and can benefit from the collective knowledge and expertise of their peers. We believe that this ownership model fosters a sense of community and mutual support that is essential in the construction industry, where safety and compliance are paramount.

Welcome to the world of UK construction, where safety and quality are paramount!

BUILT BY THE INDUSTRY FOR THE INDUSTRY



Proud Members Of ROSPA And The British Safety Council, Working Together To Ensure Safety On Every Construction Site.



We proudly support over 100 construction companies, ranging in size from £800,000 to £40,000,000 in turnover. We understand that construction can be a challenging industry, but we're here to make it easier for our members.

“ We have worked with EB safety group for many years. They bring a level of expertise in Health and Safety that benefits our business and helps educate and update our staff monthly.

Our regular discussions allow us to look at ways of improving buildability without compromising safety.

As an independent Advisor, the monthly audits, they produce, generate a serious response from our Management and a daily acknowledgment of H&S process' required at site level. ”

Jon Mann, Construction Director
Hills Construction and Hills Residential



“ Having spoken to a couple of contractors who used EB Safety Group and recommended them back in 2017, as well as seeing their client base covering some of the key contractors in the Cambridge area, we decided to employ EB Safety Group as our Safety Consultant.

We have seen a great improvement in the way sites audits are recorded and issued and found our main safety advisor (Emma) is very supportive and proactive with our Site managers as well as our subcontractors. ”

Keith Awbery, Construction Director
Enterprise Residential Development

“ We have used EB Safety Group for a number of years now, our company has seen significant growth over the last few years seeing our own internal safety team expand, however we still see great value in continuing to work with the Group.

The function EB Safety Group predominantly provide for us are monthly audits on our sites, having that 'second pair of eyes' brings real value to our auditing system and gives our site teams another source of highly valued information and support.

Chris, Nick and Neil are our usual advisors/contacts and are approachable, proactive and helpful. They work flexibly to suit our own auditing schedule and take time to talk with our teams. ”

Claire Wright, Health & Safety/HR Director
Rose Construction





At EB Safety Group, we believe that a good report should be clear and easy to understand. We provide plenty of photographs to illustrate what's happening on-site and identify any risks.

Through our online portal, you'll have access to up-to-date information on all your site statistics and trends, as well as site reports.

Our advisors have a construction background and don't just impose their views from afar. We engage with site personnel and work collaboratively to find practical approaches to meet safety standards in a cost-effective and timely manner.

We believe in going beyond compliance with regulations and strive for the highest levels of good practice to help our members succeed. We ensure full and complete close-out of any actions raised during site visits to promote accountability and prevent admin errors.

Continual improvement is a priority for us. We use our reports to collaborate with your management team and identify potential risks and weaknesses before projects commence to help our members stay on track.

We can manage all your training needs, including general and specialist training, so you only need one contact to stay compliant and you can rest assured that all your certifications are in one place, and we'll keep you on track with everything required to stay compliant.

By becoming a member of EB Safety Group, you can benefit from a streamlined approach to managing your training needs. With one contact and one solution, we'll handle all your general and specialist training requirements, ensuring you have everything required to stay compliant.

You can focus on your core business activities while we manage your training schedule, keep track of required refreshers, and ensure all your certifications are up to date. This saves you time and hassle, freeing you up to concentrate on what really matters - growing your business.

PHONE: 01233 420 111

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**JOIN US TODAY AND DISCOVER THE DIFFERENCE OUR SERVICES CAN MAKE TO YOUR
CONSTRUCTION BUSINESS!**

Our first-class Health & Safety Advisors work tirelessly to provide the best support and expertise possible to ensure the safety and success of your construction business. Their focus on personal service ensures that you receive tailored support that is responsive to your individual needs.

**CHRIS FRANKLIN
GRAD IOSH**

Chris started his career as a boat builder, spending four years perfecting his craft. He then moved on to work for a steelwork manufacturer, where he quickly rose through the ranks. As the business grew, Chris took on the roles of Quality Manager and HSE Manager, building a wealth of experience in these areas.

Chris has worked in many construction sectors and even spent time with a National House Builder as part of their HSE team, setting national expectations. He has experience throughout the many build stages and has undertaken domestic house builds through to 14 story R.C Frame jobs with 7 Tower Cranes, at any one time.

Throughout his career, he has implemented various systems, including 18001 (now 45001), 9001, and 14001, showing his expertise in creating and maintaining quality, health, safety, and environmental standards.

When the workday ends, Chris switches gears to indulge his passions. Whether he's blazing through the countryside on his bike, diving into the pool, pounding the pavement on a morning run, or tinkering away on a new DIY project, Chris always puts his heart and soul into everything he does.

**TIM OSBORNE
CMIOSH, OSHCR, DIP RSA**

Meet Tim, our expert in the glass structural glazing, windows, and doors industry. With years of experience under his belt, Tim has leveraged his expertise to become a leader in health and safety in both manufacturing and site environments.

In fact, he has achieved Chartered membership to the Institution of Occupational Safety and Health (IOSH), a testament to his knowledge and dedication to the field.

Tim's experience includes monitoring sub-contractor operations on site, ensuring that all work is completed to the highest standards of safety and quality. He brings a fresh perspective to our team, always seeking new and innovative ways to improve our processes and keep our team safe.

Recently, Tim has also received ISO 14001 Environmental Auditing training, further expanding his skill set and ability to ensure that our operations are not just safe but environmentally responsible as well.

Tim's love for cycling and walking not only keeps him fit but also fuels his drive to ensure that our operations are safe and environmentally responsible.



**EMMA FENNINGS-MILLS**
OCCUPATIONAL SAFETY PRACTICES, MIIRSM, CMIOSH

Introducing Emma, our construction industry expert with a specialisation in Advanced/Complex scaffolding projects. With years of experience in management roles, Emma brings a wealth of knowledge and expertise to our team.

Emma's experience extends beyond construction safety and into event safety management, having managed the health and safety aspects of large public events. She also has experience in managing factory-related safety, civil engineering safety, and refurbishment safety. Emma is well-versed in recording and maintaining compliance records to ensure that all policies and regulations are met.

Emma's thirst for knowledge is not limited to her professional pursuits, as she channels her passion for sailing, cycling, reading, and cooking into constantly learning and discovering new things. Her drive to explore and expand her horizons ensures she brings a unique perspective and approach to every project she tackles.

NICK PULHAM
DIP SM, MIIRSM, RSP

Nick is a seasoned professional in the construction industry with an impressive track record of success. Nick has spent many years honing his skills and expertise in this field, making him an invaluable asset to our team.

One of Nick's notable achievements is taking a small building contractor from the bottom of a health and safety league points system to being recognised as the top contractor in the South East of England. This impressive feat is a testament to Nick's dedication to ensuring that all work is completed safely and to the highest standard of quality.

In addition to his extensive experience in construction, Nick has recently received ISO 14001 Environmental Auditing training, further expanding his knowledge and expertise. This training allows him to ensure that all of our operations are not just safe but also environmentally responsible.

When he hangs up his hard hat for the day he doesn't just kick back and relax. Whether he's hitting the links for a round of golf or jetting off to a far-off land or glued to the football. With Nick by our side, every project we tackle will be a success.



NEIL LONG

As our newest team member, Neil has a variety of responsibilities, including managing our admin systems and conducting premises inspections and site visits as needed. He brings a wealth of experience and knowledge to the table, with a background in landscaping and project management.

His attention to detail and dedication to implementing effective procedures will be a valuable asset to our team as we work to improve our services and streamline our processes.

Neil is also passionate about reading, DIY projects, and horticulture. Whether he's digging in the garden or tackling a new home improvement project, he's always up for a challenge and eager to learn.



Our Dream Team Make It Easy For You To Get The Support And Guidance You Need To Succeed Whether You're A Small Contractor Or A Large Construction Company, These Guys Are Here To Support You Every Step Of The Way.

BUILT BY THE INDUSTRY FOR THE INDUSTRY



With our memberships, you can rest assured that your team's safety is our top priority. We provide expert guidance and support to help you stay compliant with all health and safety regulations, no matter how complex. Our team of professionals have extensive experience in the construction industry, and we are well-equipped to handle any safety issue that may arise.

So, whether you're looking to sort out your team's safety or simply stay compliant with regulations, our memberships are the perfect solution, our memberships are effective in ensuring the safety of your team, but also cost-effective, making them accessible to all.

SAFETY ADVICE LINE (SAL) MEMBERSHIP provides your business with easy access to vital health and safety expertise, practical support, assistance with PQQs for trade membership, and access to our extended range of services - all at the affordable price of just £1 per day you get:

- ✓ Telephone and email advice.
- ✓ Regular bulletins and newsletters.

This service supports not just smaller organisations, but also full members who need the assurance that their sub-contractors have suitable access to competent health and safety advice. Additional services are available at a published scale of discounted rates.

FULL MEMBERSHIP is a Total Solution providing you with comprehensive and initiative-taking Health & Safety solutions that complement your in-house team. With our full membership package, you'll have the peace of mind that comes with knowing your construction business is safe. Our friendly and experienced Health and Safety Advisors provide you with the comfort of knowing that should something happen, you know who to call.

Full membership provides you with a pro-active service, including:

- ✓ Regular independent site inspections.
- ✓ Access to advice via the phone and e-mail.
- ✓ Advice on health and safety plans.
- ✓ Advice and assistance with risk assessments and method statements on site.
- ✓ Provision of performance data from site inspections.
- ✓ Regular performance/progress review meetings.
- ✓ Assistance with annual policy reviews.
- ✓ Regular bulletins and newsletters.
- ✓ Updates on legislation and good practice.
- ✓ Premises Inspections - monitoring safety at a member's head office.
- ✓ Assistance and advice with major accident investigations.

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JOIN US TODAY AND DISCOVER THE DIFFERENCE OUR SERVICES CAN MAKE TO YOUR CONSTRUCTION BUSINESS!

For just £365 & VAT per annum, our Safety Advice Line Membership provides easy access to vital health and safety expertise, practical support, and assistance with PQQs for trade membership, a cost-effective option for businesses of all sizes.

For those looking for a more comprehensive solution, our Full Membership is based on a fair and equitable approach - fees are determined by your company's turnover. See the table below for a breakdown of fees (excluding VAT). Our goal is to provide members with the support they need to ensure the safety and success of their construction business.

| Turnover Bands/Subscription Fees | | | Turnover Bands/Subscription Fees | | |
|----------------------------------|------------|------------------------|----------------------------------|------------|------------------------|
| From | To | Full Year Subscription | From | To | Full Year Subscription |
| £0 | £999,999 | £1,619 | £3,500,000 | £3,999,999 | £5,533 |
| £1,000,000 | £1,249,999 | £1,826 | £4,000,000 | £4,499,999 | £5,949 |
| £1,250,000 | £1,499,999 | £2,088 | £5,000,000 | £5,499,999 | £6,889 |
| £1,500,000 | £1,749,999 | £2,611 | £5,500,000 | £5,999,999 | £7,411 |
| £1,750,000 | £1,999,999 | £3,132 | £6,000,000 | £6,499,999 | £7,932 |
| £2,000,000 | £2,499,999 | £3,653 | £6,500,000 | £7,499,999 | £8,454 |
| £2,500,000 | £2,999,999 | £4,594 | £7,500,000 | £8,499,999 | £8,977 |
| £3,000,000 | £3,499,999 | £5,115 | £8,500,000 | £9,999,999 | £9,759 |



Everyone pays what they can afford.

If you make more money, you pay more in fees.

This makes it fair for everyone, no matter how big or small their business is.

It's easy to understand: You can figure out how much you need to pay by looking at how much money your business makes. This helps you budget better and know what to expect.

It's worth it: If you're paying more, you might be more likely to take your membership seriously and get more out of it. And if you're paying less, you still get the benefits of being a member without paying too much.

It helps us help you: By charging fees based on how much money members make; we can reinvest and use that money to provide more benefits and services for our members.

| Turnover Bands/Subscription Fees | | |
|----------------------------------|-------------|---------------------------------------|
| From | To | Subscription Fee % of Annual Turnover |
| £10,000,000 | £14,999,999 | 0.0009360 |
| £15,000,000 | £19,999,999 | 0.0008840 |
| £20,000,000 | £24,999,999 | 0.0008372 |
| £30,000,000 | £39,999,999 | 0.0008112 |
| £40,000,000 | £49,999,999 | 0.0007904 |

Our membership package is just the beginning of what we offer. We also provide a range of additional services to meet the needs of construction projects both big and small.

Need assistance with health and safety training? We can arrange it at discounted rates for our members, including accreditations from reputable organisations such as SMSTS, UKATA, and IOSH.

Worried about COSHH risks in your workplace? We've got you covered with our COSHH risk assessment pack, available for a small fee of just £30. We can even prepare bespoke assessments tailored to your project's unique needs.

Our audit of health and safety management systems ensures that your project is always up to standard, and our Construction Phase Plans and Pre-Construction Information services ensure that your development project is planned to perfection.

We also offer fire risk assessments to comply with the Regulatory Reform (Fire Safety) Order 2005.

In addition to our core services, EB Safety Group offers a comprehensive training management solution that ensures you stay compliant with regulations. We manage all your training needs, including both general and specialist training, saving you time and hassle.

Our additional services are adaptable to meet the unique needs of each and every one of our members. Because no two construction sites are the same, and neither are your business needs.

But that's just the tip of the iceberg!

The best part is that the money we earn from these additional services goes straight back into the company to provide even better services for you.

By utilising our additional services, you not only get the expertise and support you need for your construction projects, but you also contribute to the improvement of our services and the upkeep of your membership fees at an affordable rate.

So, don't forget that when you choose Eastern Builders Safety Group, you're not only getting exceptional value for money, but you're also investing in the future of your construction projects and the growth of our company.

FOR MORE INFORMATION PHONE US 01233 420 111

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